

# Facilitation of Professor Hopkins Courses

## **Professor Andrew Hopkins**

Widely recognised as a world-leader in the analysis of major industrial accidents, Professor Hopkins has consulted to major companies and government agencies, globally. In these comprehensive interactive DVD courses, organisations are provided with the tools to up skill management in “lessons learned” from these industrial accidents.

## **Professor Hopkins DVD Courses**

### ***Creating a Mindful Organisation course:***

In this course, Professor Hopkins sets out to help management address the shortfalls of traditional organisational mindsets. Organisational culture is one of the key reasons why companies fail to recognise the warning signs prior to workplace accidents. The interactive training course has been designed to give strategic decision makers, including Safety Managers, Management from middle to senior level, Plant Managers and Risk Managers, the tools to significantly improve management of OH&S Risk Systems. This highly interactive training program is suitable for Management at all levels to allow participants to develop a detailed action plan of how to apply the “lessons learned”.

### ***Preventing Disaster: Learning from Longford course:***

Professor Andrew Hopkins’ analysis of the Esso Gas Plant explosion at Longford forms the basis of this course. The 11 contributor elements in the safety chain are examined and flagged in a generic way so that participants can apply the same approach to their own organisations. This highly interactive training program is suitable for Management at all levels to allow participants to develop a detailed action plan of how to apply the “lessons learned”.

### **Facilitation on behalf of clients:**

Facilitation of the Professor Hopkins DVD courses can be provided through FutureMedia’s accredited safety professionals.

### **Why invest in Facilitation of the Professor Hopkins DVD Courses?**

The courses bring to a company the expertise of one of the worlds’ leading experts on Process Safety and Risk Management. The two courses feature Professor Hopkins on video, as well as being very comprehensive and flexible training packages.

Running the courses results in a thorough review of significant safety issues for a company and the development of action plans to move safety to a higher-level.

While the courses include the essence of his presentations, they also include dramatic footage of international incidents, such as, Piper Alpha, Columbia and Challenger that drive home the arguments he makes. Plus, they include comprehensive facilitator’s guides, participant’s guides, reference materials and PowerPoint presentations. The courses were developed by the respected safety professional, Colin Parkin, who has been endorsed by Professor Hopkins.

### **What does the facilitation include?**

The course runs for 1-day.

The course is designed for delivery to a single organisation and includes:

1. Pre-course consultation. The course facilitator contacts the client in advance so as to determine client needs to be met during the facilitation.
2. Post-course Action Plan. Participant’s action plans are collated by the facilitator and forwarded to the organisation’s coordinator.

### **The benefit of multiple-facilitations:**

Where an organisation is of significant size and/or operates on more than one site, multiple facilitations are highly recommended.

The courses are geared to prompt thinking at a strategic level; therefore, economy of scale becomes an issue. By implementing the courses as concurrently as possible throughout an organisation, the benefits of the program will be achieved far more quickly than through a staggered approach. Resources can also be utilised more efficiently. For example, it may be found an incident reporting system may require adjustment together with additional training. Interactions between sites can also take place on a more effective time scale.

Course outcomes are likely to highlight deficiencies across a number of areas including:

- Systems issues at particular sites;
- Sites which have bypassed systems and are 'doing their own thing';
- Systems being used in unintended ways.

Examples of sub-systems for improvement (based on content of *Creating a Mindful Organisation*):

- Meeting protocols to reduce group think
- Auditing process – particularly of the incident management system

Other advantages of multiple facilitations are:

- The networking and sharing of ideas that can be encouraged
- Establishing and agreeing standards will be less time consuming

### **Components of the courses:**

The courses are comprehensive packages that include all the elements that fully support running a one day course. In addition, they are flexible enough to run shorter training sessions on specific topics, such as, change management, due diligence or reporting systems.

The support material includes a comprehensive Facilitators Guide, Facilitators Reference Material, PowerPoint slides and Participants Notes. A completion certificate is issued to each participant.

Where companies have a number of sites, it is recommended to run the courses in each location within a short time frame. This allows collation of the ensuing reports and action plans, so that there is a company-wide review. This then allows any new procedures and training to be scheduled for implementation.

### **What does a one day course cost?**

Please inquire regarding the cost for in-house facilitations of the Hopkins DVD courses.

Included is the full day of facilitation as well as the pre course consulting.

Transport and accommodation, if required, is additional.

**For further information and to arrange a no-obligation discussion with an accredited facilitator, please contact us:**



Level 3  
75 King St  
Sydney NSW 2000  
Australia  
A.B.N. 91 002 025 050

Tel. +61 2 9279 4499  
Fax. +61 2 9279 4488  
[info@futuremedia.com.au](mailto:info@futuremedia.com.au)  
[www.futuremedia.com.au](http://www.futuremedia.com.au)