

Safety Leadership Courses

Introduction

Based on Professor Andrew Hopkins critical analysis of major incidents such as BP Texas City and more recently Macondo in the Gulf of Mexico, these courses provide a unique learning and activity based experience. The courses lead to action plans based on the awareness of managing human and organisational factors to achieve improved safety and business performance.

The three courses, featuring Professor Hopkins on video, are very comprehensive, highly interactive courses that are tailored for varying levels of supervision and management. Professor Hopkins is widely recognised as a world-leader in the analysis of major industrial accidents and has consulted worldwide to major companies and government agencies.

Participants will take away an action plan targeted at the specific organisational and behaviour issues identified as key factors in reducing catastrophic risk.

Who will benefit?

Course participants will recognise the role of leaders in securing a positive culture of safety and its importance in the prevention of major accident events (MAEs).

Professionals from any discipline seeking to have a clear understanding of the organisational factors of workplace incidents.

Strategic decision makers including managers, supervisors, engineers, safety personnel, and others involved in the design, operation, modification or maintenance of hazardous plant or processes.

Safety Leadership Courses include:

1. **[A Culture of Safety: Acting on Warning Signs](#)**
Based on the DVD workshop *Creating a Mindful Organisation*.
Participants will learn how to identify those typical warning signs that are likely to lead to an incident in their organisation and conduct an assessment of the organisation against the characteristics of a 'mindful organisation'.
2. **[Managing Human and Organisational Factors in Safety](#)**
Based on the DVD workshop *Preventing Disaster: Learning from Longford*.
Eleven key contributory elements are examined and flagged in a generic way so that participants can apply the same approach to their own organisations.
3. **[The Human and Organisational Causes of Accidents](#)**
Based on the DVD workshop *Macondo Blowout: The Human and Organisational Causes*.
The course analyses human and organisational causes as significant factors that contribute to accidents, with activities designed to assist in managing these issues.

What are the course features?

The course is conducted over 1-day.

The course is designed for delivery to a single organisation and includes:

1. ***Pre-course consultation.*** The course facilitator contacts the client in advance so as to determine client needs to be met during the facilitation.
2. ***Post-course Action Plan.*** Participant's action plans are collated by the facilitator, critiqued and forwarded to the organisation's coordinator.
3. ***Post Course Review.*** The facilitator contacts the coordinator within three months to assess progress of the Action Plan.

Who facilitates the courses?

All course facilitators are highly experienced HSE professionals whilst also being accredited workplace trainers and have been independently accredited by FutureMedia.

The benefit of company-wide facilitations:

Where an organisation is of significant size and/or operates on more than one site, company-wide facilitations are highly recommended.

The courses are geared to prompt thinking at a strategic level; therefore, economy of scale becomes an issue. By implementing the courses as concurrently as possible throughout an organisation, the benefits of the program will be achieved far more quickly than through a staggered approach. Resources can also be utilised more efficiently. For example, it may be found an incident reporting system may require adjustment together with additional training. Interactions between sites can also take place on a more effective time scale.

Course outcomes are likely to highlight deficiencies across a number of areas including:

- Systems issues at particular sites;
- Sites which have bypassed systems and are 'doing their own thing';
- Systems being used in unintended ways.

Examples of sub-systems for improvement (based on content of *Creating a Mindful Organisation*):

- Meeting protocols to reduce group think
- Auditing process – particularly of the incident management system

Other advantages of multiple facilitations are:

- The networking and sharing of ideas that can be encouraged
- Establishing and agreeing standards will be less time consuming

Components of the courses:

The courses are comprehensive packages that include all the elements that fully support running a one day course. In addition, they are flexible enough to run either shorter training sessions on specific topics, such as, change management, due diligence, reporting systems, or expand the course into a longer program based on client requirements.

The support material includes a comprehensive Facilitators Guide, Facilitators Reference Material, PowerPoint slides and Participants Notes. A completion certificate is issued to each participant.

Where companies have a number of sites, it is recommended to run the courses in each location within a short time frame. This allows collation of the ensuing reports and action plans, so that there is a company-wide review. This then allows any new procedures and training to be scheduled for implementation.

What does a one day course cost?

Please inquire regarding the cost for in-house facilitations of the Hopkins DVD courses. Included is the full day of facilitation as well as the pre and post courses consulting and reporting. Transport and accommodation, if required, is additional.

For further information and to arrange a no-obligation discussion with an accredited facilitator, please contact us:



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