

FACILITATION OF PROFESSOR HOPKINS DVD WORKSHOPS

Professor Andrew Hopkins

Widely recognised as a world-leader in the analysis of major industrial accidents, Professor Hopkins has consulted to major companies and government agencies, globally. In these comprehensive interactive DVD workshops, organisations are provided with the tools to up skill management in “lessons learned” from these industrial accidents.

Professor Hopkins DVD Workshops

Creating a Mindful Organisation workshop:

In this workshop, Professor Hopkins sets out to help management address the shortfalls of traditional organisational mindsets. Organisational culture is one of the key reasons why companies fail to recognise the warning signs prior to workplace accidents. The interactive training workshop has been designed to give strategic decision makers, including Safety Managers, Management from middle to senior level, Plant Managers and Risk Managers, the tools to significantly improve management of OH&S Risk Systems. This highly interactive training program is suitable for Management at all levels to allow participants to develop a detailed action plan of how to apply the “lessons learned”.

Preventing Disaster: Learning from Longford workshop:

Professor Andrew Hopkins’ analysis of the Esso Gas Plant explosion at Longford forms the basis of this workshop. The 11 contributor elements in the safety chain are examined and flagged in a generic way so that participants can apply the same approach to their own organisations. This highly interactive training program is suitable for Management at all levels to allow participants to develop a detailed action plan of how to apply the “lessons learned”.

Facilitation on behalf of clients:

Facilitation of the Professor Hopkins DVD workshops can be provided through FutureMedia’s accredited safety professionals.

Why invest in Facilitation of the Professor Hopkins DVD Workshops?

The workshops bring to a company the expertise of one of the worlds’ leading experts on Process Safety and Risk Management. The two workshops feature Professor Hopkins on video, as well as being very comprehensive and flexible training packages.

Running the workshops results in a thorough review of significant safety issues for a company and the development of action plans to move safety to a higher-level.

While the workshops include the essence of his presentations, they also include dramatic footage of international incidents, such as, Piper Alpha, Columbia and Challenger that drive home the arguments he makes. Plus, they include comprehensive facilitator’s guides, participant’s guides, reference materials and PowerPoint presentations. The workshops were developed by the respected safety professional, Colin Parkin, who has been endorsed by Professor Hopkins.

What does the facilitation include?

1. The facilitator will discuss organisational background in advance with the client, typically by telephone, so as to determine specific client needs to be met during the facilitation. The facilitator would spend about a half-day on this preparation.
2. The facilitation of the workshop is typically over a full day.
3. Thereafter, the action plan and other matters arising from the workshop would be collated and reported to management. Again, a half-day is allocated for this.

The benefit of multiple-facilitations:

Where an organisation is of significant size and/or operates on more than one site, multiple facilitations are highly recommended.

The workshops are geared to prompt thinking at a strategic level; therefore, economy of scale becomes an issue. By implementing the workshops as concurrently as possible throughout an organisation, the benefits of the program will be achieved far more quickly than through a staggered approach. Resources can also be utilised more efficiently. For example, it may be found an incident reporting system may require adjustment together with additional training. Interactions between sites can also take place on a more effective time scale.

Workshop outcomes are likely to highlight deficiencies across a number of areas including:

- Systems issues at particular sites;
- Sites which have bypassed systems and are 'doing their own thing';
- Systems being used in unintended ways.

Examples of sub-systems for improvement (based on content of *Creating a Mindful Organisation*):

- Meeting protocols to reduce group think
- Auditing process – particularly of the incident management system

Other advantages of multiple facilitations are:

- The networking and sharing of ideas that can be encouraged
- Establishing and agreeing standards will be less time consuming

Components of the workshops:

The workshops are comprehensive packages that include all the elements that fully support running a one day workshop. In addition, they are flexible enough to run shorter training sessions on specific topics, such as, change management, due diligence or reporting systems.

The support material includes a comprehensive Facilitators Guide, Facilitators Reference Material, PowerPoint slides and Participants Notes. A completion certificate is issued to each participant.

Where companies have a number of sites, it is recommended to run the workshops in each location within a short time frame. This allows collation of the ensuing reports and action plans, so that there is a company-wide review. This then allows any new procedures and training to be scheduled for implementation.

What does a one day workshop cost?

Please inquire regarding the cost for in-house facilitations of the Hopkins DVD workshops. Included is the full day of facilitation as well as the pre and post workshops consulting and reporting. Transport and accommodation, if required, is additional.

For further information and to arrange a no-obligation discussion with an accredited facilitator, please contact FutureMedia Pty Ltd on 02 9279 4499 or info@futuremedia.com.au