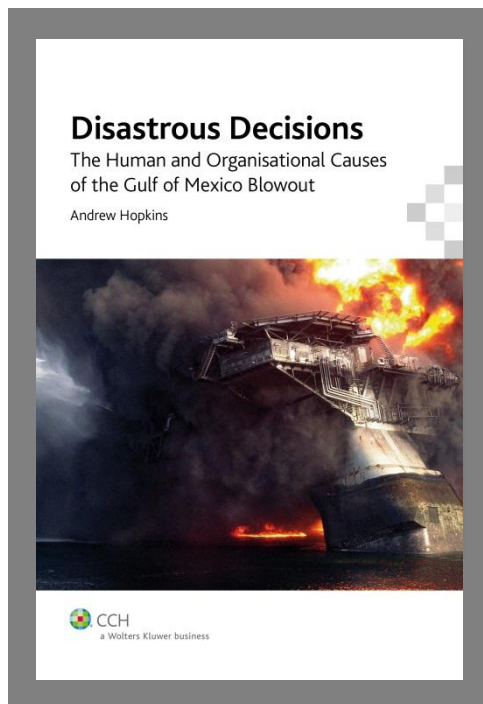


# Safety Discussion Group Success Story



“In another organisation that I have worked with, an inspirational leader had developed some interesting strategies for learning from incidents. Her organisation had had a practice of sending out bulletins and notifications about incidents, with little apparent effect. Accordingly, she had organised a “process safety book club” and had chosen easy-to-read books on process safety accidents. She held regular video-conferenced discussions on various chapters, followed up by quizzes. In this way, she turned what might otherwise have been a passive learning activity into a far more active experience. Membership of the group was voluntary, but there were hundreds of participants, including some very senior executive managers. She was seeking to create a “culture of reading” about process safety, she said. The book discussion group was part of a broader process safety campaign, the theme of which was “preventing incidents through learning from others”.”

*Andrew Hopkins, Disastrous Decisions Book 2012, pp. 120-121*

The organisation and leader mentioned - Shell Petroleum, Nnene Anochie, C.U.

“...individuals will only learn the lessons of previous incidents if the organisations that they belong to understand the need for such individual learning and create the conditions under which the learning can occur. It is organisations that need to foster the kinds of storytelling from which everyone can learn.” *Andrew Hopkins, Disastrous Decisions Book 2012, pp. 121*

To this end we are offering a free set of Discussion Questions developed by Andrew Hopkins with the purpose of effective learning through book discussion groups. The questions are related to his books:

[\*\*\*Disastrous Decisions: The Human and Organisational Causes of the Gulf of Mexico Blowout.\*\*\*](#)

[\*\*Failure to Learn: the BP Texas City Refinery Disaster\*\*](#)

[\*\*Lessons from Longford: The Esso Gas Plant Explosion\*\*](#)

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Contact us if you would like to receive this set of complimentary discussion questions:

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